

The Pennsylvania State University Interfraternity Council

SPRING 2010 RECRUITMENT PROGRAM

GOALS OF THE SPRING 2010 RECRUITMENT PROGRAM

The goals of IFC's Spring 2010 Recruitment will be:

- 9 **To create a consistent recruitment format that will be used by all chapters that will:**
 - o Improve the effectiveness of Chapter Recruitment;
 - o Reduce the time commitment of Potential New Members and Chapter members during the Recruitment process;
 - o Provide resources to Chapters to actively approach and retain Potential New Members using a modified social engagement model.
- 9 **To provide Potential New Members with a realistic understanding of Fraternity membership by:**
 - o Removing alcohol from the Recruitment process;
 - o Providing opportunities for meaningful conversation about the fraternity experience;
 - o Supporting the Potential New Members and their adjustment to Penn State by limiting their social experience at fraternity houses during the recruitment period to alcohol-free events;
 - o **Providing an experience that demonstrates that membership in a Fraternity is a serious commitment that involves accountability, service, civility, honor, and respect.**
- 9 **To support the recruitment policies and procedures of the national and international fraternity headquarters.**

MATERIALS REQUIRED FOR RECRUITMENT

The following supplies will be used during the Spring 2010 IFC Recruitment:

- 1) **ICS Website:** The ICS website will be used to register all Potential New Members and process payments.
- 2) **Wristbands:** All Potential New Members will be issued a wristband that must be worn at all times for the sole purpose of identifying oneself as a potential recruit. Wristbands do not need to be worn in order to be admitted to Dry Recruitment Functions during Spring 2010 IFC Recruitment.
- 3) **Posters:** IFC Recruitment posters that advertise Recruitment and provide registration information will be posted in first-year residence halls and classrooms throughout the University.
- 4) **Facebook Ads:** Spring 2010 IFC Recruitment Facebook ads that advertise Recruitment and provide registration information will be posted online at Facebook.com

RECRUITMENT SCHEDULE

PRE-RECRUITMENT (January 11—January 17)

INFORMATION SESSIONS: IFC Executive Board members will be hosting Recruitment Information and Interest sessions during the following times:

Tuesday, January 12, 2010 – 7:00 PM and 9:00 PM
Thursday, January 14, 2010 – 7:00 PM and 9:00 PM

SOCIAL FUNCTIONS: During the first week of the semester fraternities may host registered social events at their houses Thursday - Saturday. **Chapters will not be permitted to allow ANY male freshmen or registered Potential New Members, regardless of semester standing, to attend these social functions.** This policy will be strictly enforced. The goal is to prevent Potential New Members and first-year students from consuming alcohol at Fraternity houses during recruitment.

WEEK ONE (January 18—January 24):

INFORMATION SESSIONS: IFC Executive Board members will be hosting Recruitment Information and Interest sessions during the following times:

Sunday, January 17 30, 2010 – 2:00 PM and 4:00 PM
Monday, January 18, 2010 – 2:00 PM and 4:00 PM
Tuesday, January 19, 2010 – 4:00 PM
Wednesday, January 20, 2010 – 4:00 PM
Thursday, January 21, 2010 – 4:00 PM

FORMAL RECRUITMENT “ZONE” EVENTS: Designated Chapters may host alcohol-free formal recruitment events at their Houses on the following dates:

Monday – Thursday, January 18—21, 2010 6:00PM – 10:00PM

Monday, January 18, 2010

Tau Kappa Epsilon, Delta Tau Delta, Kappa Delta Rho, Pi Kappa Alpha, Sigma Chi, Delta Chi, Phi Kappa Tau, Phi Kappa Theta, Alpha Sigma Phi, Sigma Alpha Mu, Theta Delta Chi, Zeta Beta Tau

Tuesday, January 19, 2010

Alpha Zeta, Delta Kappa Epsilon, Delta Theta Sigma, Phi Gamma Delta (Fiji), Sigma Nu, Tau Delta Phi, Kappa Alpha Order, Beta Theta Pi, Phi Kappa Sigma, Sigma Alpha Epsilon, Triangle, Sigma Lambda Beta

Wednesday, January 20, 2010

Sigma Tau Gamma, Phi Sigma Kappa, Theta Chi, Phi Mu Delta, Acacia, Zeta Psi, Alpha Phi Delta, Kappa Sigma, Beta Sigma Beta, Delta Sigma Phi, Sigma Phi Epsilon, Alpha Epsilon Pi, Alpha Rho Chi

Thursday, January 21, 2010

Pi Kappa Phi, Tau Phi Delta, Lambda Chi Alpha, Alpha Kappa Lambda, Pi Lambda Phi, Sigma Pi, Tau Epsilon Phi, Phi Kappa Psi, Alpha Gamma Rho, Alpha Tau Omega, Delta Upsilon, Alpha Chi Rho

SOCIAL FUNCTIONS: There will be no registered social functions January 21-23 due to the fact that this is a “zone” week, and a THON canning weekend.

WEEK TWO (January 25—January 31):

INFORMATION SESSIONS: IFC Executive Board members will be hosting Recruitment Information and Interest sessions during the following times:

Monday, January 25, 2010 – 9:00 PM
Tuesday, January 26, 2010 – 9:00 PM
Wednesday, January 27, 2010 – 9:00 PM

RECRUITMENT REGISTRATION CLOSURES: Wednesday, January 27, 2010 will be the last opportunity for Potential New Members to register for formal recruitment without penalty! Chapters will be fined \$50 for each bid accepted by a Potential New Member who registered after this point.

FORMAL RECRUITMENT “OPEN” EVENTS: Chapters may host **alcohol-free** formal Recruitment events at their Houses on the following evenings:

Monday – Thursday, January 25—28, 2010 6:00PM – 10:00PM

Chapters should register alcohol-free recruitment events in order for IFC to publicize the events in a daily email digest going to registered Potential New Members.

SOCIAL FUNCTIONS: Fraternities may host registered social events at their houses. **Chapters will not be permitted to allow ANY male freshmen or registered Potential New Members, regardless of semester standing, to attend these social functions.** This policy will be strictly enforced.

WEEK THREE (February 1—February 7):

INFORMATION SESSIONS: IFC Executive Board members will hold additional Recruitment Information and Interest sessions as needed during this week.

FORMAL RECRUITMENT “OPEN” EVENTS: Chapters may host alcohol-free formal Recruitment events at their Houses on the following evenings:

Monday – Thursday, February 1—4, 2010 6:00 PM – 10:00 PM

SOCIAL FUNCTIONS: Fraternities may host registered social events at their houses. **Chapters will not be permitted to allow ANY male freshmen or registered Potential New Members, regardless of semester standing, to attend these social functions.** This policy will be strictly enforced.

SUPER BOWL RECRUITMENT/SOCIAL FUNCTIONS: Fraternities may register either a Recruitment Event **OR** a social event (as a “Special Event”), but not both. Meaning, if alcohol is present, Potential New Members **may not be**. Chapters that violate this policy will be referred to the Peer Review Board.

WEEK FOUR (February 8—February 14):

MONDAY, FEBRUARY 8, 2010: Chapters may host alcohol-free, **invitation only** formal recruitment events at their Houses (i.e. formal dinners) between 6:00 PM – 10:00 PM.

LATE RECRUITMENT REGISTRATION CLOSES: Potential New Members may not register for recruitment any time after 11:59 PM on Monday, February 8. There will be one “final call” Information Session held on the evening of Monday, February 8, time and place to be determined.

BID EXTENSION (February 9) AND BID ACCEPTANCE (February 11):

- 1) Bids Extension Lists must be submitted electronically to both the IFC Vice President for Membership (ifc.vp.membership@gmail.com) and the Director for Fraternity and Sorority Life (rwb27@sa.psu.edu) by Monday, February 8, 2010 at 11:59 PM, unless otherwise notified in writing.
- 2) Bid Extension to Potential New Members will occur on Tuesday, February 9, 2010 between 8:00PM and 10:00PM. Extending Bids to Potential New Members prior to Tuesday, February 9, 2010 at 8:00PM is prohibited.
- 3) Potential New Members must accept or reject their invitation to join a Fraternity by Thursday, February 11, 2010 at 11:59 PM. In order to officially accept bid, a Potential New Member must come to 218 HUB with his Penn State student ID, the bid which he intends to accept, and IFC Recruitment wristband **still attached to his wrist** by 11:59 PM on Thursday. If it appears as though the wristband has been tampered with or removed, the individual will be disqualified from IFC Recruitment for the semester.
- 4) Bids Acceptance Lists must be submitted electronically to both the IFC VP for Membership (ifc.vp.membership@gmail.com) and the Director for Fraternity and Sorority Life (rwb27@sa.psu.edu) by Friday, February 12, 2010 at 5:00PM, unless otherwise notified in writing.

RECRUITMENT STANDARDS AND POLICIES:

FRATERNITY POLICIES

- 1) Alcohol may not be present and/or provided at any time at a Formal Recruitment event. Freshmen students and all registered Potential New Members, regardless of semester standing, may not be present at any events where alcohol is being served. **Any chapter found in violation of these rules will be fined \$1000.00 per event.**
 - a. Formal Recruitment events include:
 - Monday—Thursday, January 25—28, 2010 6:00 PM – 10:00 PM
 - Monday—Thursday, February 1—4, 2010 6:00 PM – 10:00 PM
 - Monday, February 8, 2010 6:00 PM – 10:00 PM
- 2) All fraternity chapter houses must be open and available for inspection by the Greek Monitoring Team (GMT) and IFC Executives at any and all times throughout Recruitment.
- 3) Bids Extension Lists must be submitted electronically to both the IFC Vice President for Membership (ifc.vp.membership@gmail.com) and the Director for Fraternity and Sorority Life (rwb27@psu.edu) by Monday, February 8, 2010 at 11:59 PM unless otherwise notified in writing. **Failure to submit the Bid Extension List by the stated deadline will result in a \$75.00 fine per business day late.**

- 4) A Potential New Member intending to accept a bid must bring his Penn State student ID, the bid which he intends to accept, and the IFC Recruitment wristband **still attached to his wrist** to 218 HUB by 11:59 PM on Thursday, February 11, 2010. Failure to do so will result in the expulsion of the Potential New Member from IFC Recruitment, and the inability of that individual to join any chapter during Spring 2010 Recruitment.
- 5) Bids Acceptance Lists must be submitted electronically to both the IFC Vice President for Membership (ifc.vp.membership@gmail.com) and the Director for Fraternity and Sorority Life (rw27@psu.edu) by Friday February 12, 2010 at 5:00PM unless otherwise notified in writing. **Failure to submit the Bid Acceptance List by the stated deadline will result in a \$75.00 fine per business day late.**
- 6) Extending a Bid to any Potential New Member prior to Tuesday, February 9, 2010 at 8:00 PM is prohibited and considered “dirty recruitment.” **Extending a Bid prior to Tuesday, February 9, 2010 at 8:00 PM will result in up to \$500.00 fine per extension.**
- 7) Extending a Bid to an unregistered Potential New Member is prohibited. **Extending a Bid to an unregistered Potential New Member will result in a \$75.00 per extension.**
- 8) There will be a fine associated with Potential New Members that accept bids and register during Late Registration. **Chapters with Potential New Members who registered during Late Registration accepting a Bid will be charged \$50 per Late Registration.**

POTENTIAL NEW MEMBER POLICIES

- 1) Potential New Members must have a 2.5 cumulative grade point average (GPA) to participate in Recruitment. Incoming students with no established cumulative GPA are exempt from this policy.
- 2) Potential New Members must be registered to participate in Recruitment through the ICS Website.
- 3) Registered Potential New Members must attend one (1) of the Recruitment Information Sessions to receive a Spring 2010 IFC Recruitment Wristband. Potential New Members who attend a Recruitment Information Session without having registered will not be eligible to receive a Recruitment Wristband after the completion of that session.
 - a. If a Spring 2010 IFC Recruitment Wristband is broken, Potential New Members can obtain a new wristband at the Office of Fraternity and Sorority Life by re-registering for recruitment (including repaying the fee) and returning the broken wristband.
- 4) The IFC Recruitment Wristband **does not** give any Potential New Member permission to consume alcoholic beverages at fraternity houses! The purpose of the wristbands are to allow Potential New Members to distinguish themselves as being interested in joining a fraternity, not to gain illegal access to alcohol.
- 5) Any Potential New Member who violates any University or IFC policy—as well as any state, local, or Federal laws—as a result of their involvement in Spring 2010 IFC Recruitment will be ineligible for IFC Fraternity membership until the Fall 2010 semester.

- 6) Potential New Members may not accept any invitation to join any IFC Fraternity prior to Tuesday, February 9, 2010 at 8:00 PM. Potential New Members must accept or reject their invitation to join a Fraternity by Thursday, February 11, 2010 at 11:59 PM.